

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2024**

**Sequence No.:** 2024-017631

**Organization:** Philippine Council for Health Research and Development

**Organization Category:** National Government, Attached Agency

**Organization Hierarchy:** Department of Science and Technology, Philippine Council for Health Research and Development

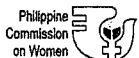
**Total Budget/GAA of Organization:** 771,196,000.00

**Total GAD Budget** 245,914,313.39 **Primary Sources** 245,914,313.39

**Other Sources** 0.00

**% of GAD Allocation:** 31.89%

	<b>Gender Issue /GAD Mandate</b>	<b>Cause of Gender Issue</b>	<b>GAD Result Statement /GAD Objective</b>	<b>Relevant Organization MFO/PAP or PPA</b>	<b>GAD Activity</b>	<b>Performance Indicators /Targets</b>	<b>GAD Budget</b>	<b>Source of Budget</b>	<b>Responsible Unit /Office</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									
1	Right to Education and Training	Improve awareness through Orientation and Seminars on mandated benefits	To support women employees in balancing their work and family responsibilities during pregnancy and childbirth		Proposal of Orientation on Magna Carta of Women(MCW) Special leave Gynecological Leave for Women and maternity benefits	A number of participants joined the webinar- 100 personnel to join the webinar	100,000.00	GAA	FAD- Human Resource Section



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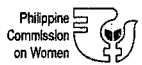


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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	Right to Representation and Participation / RA 6949 mandates the celebration of the Women's Month	Representation and Participation in the Women's Month and VAW Campaign	To Gender sensitize PCHRD employees (management and staff) and be able to apply it to programs and projects of the Council		Creation of IEC materials and Distribution VAWC advocacy materials	Number of Personnel received Advocacy Materials - 170 Personnel - 170 Personnelto received the Advocacy Materials	80,000.00	GAA	FAD-Human Resource Section
3	Right to Education and Training / To capacitate the 80% PCHRD Personnel who are parents and building family	Right to Representation and Participation / Women empowerment and advocacy	Improve awareness about respect for protection and fulfillment of reproductive health and rights of women : RA 10354		Proposal of on-site Seminar Orientation on responsible parenthood and Family Planning	A number of Participants joined the webinar - 35 personnel attended the webinar	100,000.00	GAA	FAD-Human Resource Section





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4	Right to Education and Training / To capacitate 80% of PCHRD employees, especially the Committee on Decorum and Investigation and related committees of the PCHRD	Right to Representation and Participation / Women empowerment and advocacy	Improve awareness about sexual abuse/harassment in the workplace: Safe Spaces Act RA 11313		Proposal of on-site Seminar Orientation on Sexual harassment	Number of Participants trained - 30 number of personnel trained	100,000.00	GAA	FAD-Human Resource Section
5	Right to Education and Training / To capacitate the 80% PCHRD Personnel especially the Project Officers handling projects and incorporate the GAD in the project proposals and evaluation	Right to Representation and Participation / Women empowerment and advocacy	Improve awareness through Seminars and Training GASS: To Gender sensitize PCHRD employees (management and staff) and be able to apply it to programs and projects of the Council		Proposal of GAD webinar	Number of Participants trained in Gender Analysis, Gender Sensitivity - 100 Personnel trained in Gender Analysis, Gender Sensitivity	100,000.00	GAA	FAD-Human Resource Personnel
<b>ATTRIBUTED PROGRAM</b>									
6					MD-PhD Molecular Medicine Scholarship Program		26,039,659.7 13,019,829.85	GAA	Institutional Development Division



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	1	2	3	4	5	6	7	8	9
7					Health Research and Development (R&D) Grants		460759561.85 230,379,780.93	GAA	Research Development Management Division
8					HeaRTNovation Hubs Program		8,138,810.45 2,034,702.61	GAA	Research Information Communication Utilization Division
<b>SUB-TOTAL</b>							245,914,313.39	GAA	
<b>TOTAL GAD BUDGET</b>							245,914,313.39		

Prepared By:		Approved By:		Date
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Chief Administrative Officer		Executive Director III		04/01/2024



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