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SUBJECT	HANDLING CUSTOMER FEEDBACK AND COMPLAINTS		

1.0 Objective

To ensure that all customer feedback and complaints from external customers requiring proper and prompt actions are attended to and given immediate response.

2.0 Expected Output

By implementing the controls defined in this procedure, the following specific outputs are expected to be:

- 2.1 Customer satisfaction is monitored, documented, reviewed and analyzed in order to take corrective action in the event that customer requirements were not met; and
- 2.2 Recurrence of recurring negative feedback is prevented.

3.0 Scope

This procedure covers all activities from receipt of customer feedback and complaints to the implementation of appropriate action on the feedback.

4.0 Definition of Terms

Customer feedback/ feedback	refers to customer suggestions, issues and concerns requiring attention and immediate action.
Customer complaint	refers to feedback received from external clients that is validated based on the complaint validation checklist and/or could be a recurring customer feedback received that needs to be addressed within 15 working days.
Valid Feedback	refers to feedback received within PCHRD control, and needs action
Recurring Feedback	refers to feedback repeatedly received within the quarter pertaining to the same service and category
Effectiveness of Action Taken	an action taken (to address feedback) is deemed to be effective if feedback does not recur in the future
Client Relations Committee (CRC)	refers to the Committee that develops and implements customer feedback plans which includes development of channels, procedures, analyses, and report generation

5.0 Records

Accomplished Customer Feedback (CF) Form Accomplished Feedback Validation Checklist Form Accomplished Feedback Action Form Accomplished QMS-F3, "Corrective Action Report" Transmitted Letter of Reply to Customer

6.0 References

Minutes of Management Review PM-IQA-01, "Internal Audit" PM-IQA-02, "Corrective Action" PCHRD-C-01, "Philippine National Standard ISO 19001:2015"

MARIA BELEN A. BALBUENA
Chair, Client Relations Committee

Approved by:

ULLYANN C. GARCIA
Vice Chairperson, Quality Management Committee

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7.0 Procedure

FLOW	PERSON	DETAILS
	RESPONSIBLE	
START	Information Officer	Receive feedback through email, phone calls, feedback website, or Customer Feedback Form.
RECEIVE FEEDBACK	Information Officer	For feedback received through email, acknowledge receipt of the feedback within 1 working day except for holidays, weekends, and work suspensions (if reachable contact information is provided).
VALID?	Information Officer and CRC	Review and validate the feedback received using Part I (Validity criteria) of "Feedback Validation Checklist Form."
Yes No		 If the feedback is invalid, record for reporting purposes, and if possible, inform the client.
Check validity of complaint against		 If the feedback is valid, evaluate the qualitative feedback using Part II (Recurring feedback criteria) or Part III (Complaint evaluation criteria).
Recurring Feedback/ Valid Complaint Issue Feedback	Information Officer and CRC	 If the feedback is not "recurring feedback" or a complaint, prepare the following and forward to the concerned division through its Division Chief every 2nd Friday of the ensuing month: "Feedback Action Form" Customer Feedback Result
Action Form Issue Corrective Action Report	Program/Project Manager Division Chief Executive Director	Concerned division will act upon the feedback and return the accomplished "Feedback Action Form" within 5 working days upon receipt, and prepare response letter to the client duly noted by the Division Chief and approved by the Executive Director.
	Information Officer	Send letter-reply to the client.
A	Information Officer and CRC	 If the feedback is a "recurring feedback" or is a complaint, refer to PM-IQA-02 "Corrective Action."

Approved by:

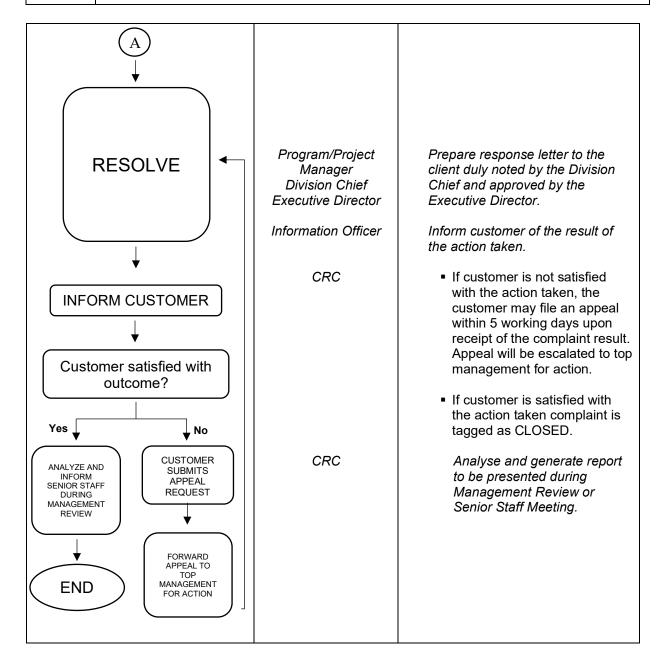
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8.0 Control of Nonconforming Outputs

When the expected outputs are not achieved, the following measures are to be implemented:

Nonconforming Output	Reactive Measures
Late submission of accomplished "Feedback Action Form" or QMS-F3 "Corrective Action Report (CAR)."	CRC will call the attention of concerned division chief to follow-up on the submission of CAR.

9.0 Interface

None.

